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### Update reaches \$20 million mark, funds new Trinity lecture theatre

A fundraising triumph if ever there was one, the Update campaign, which celebrated its second birthday on April 30, has already raised \$20 million, prompting campaign co-chairman St. Clair Balfour to comment, "On this same date in 1976, no one could have convinced me that we would have raised \$20 million of our \$25 million goal in such a short time.

"Our success is directly related to the quality of the volunteers who have agreed to canvass for the University.

Many are graduates, but just as many are not. However, all believe in the need for private support for the University of Toronto."

A sod-turning ceremony on April 13 marked the beginning of the construction of a \$600,000 lecture theatre at Trinity College, the first capital project funded entirely through Update. The new lecture theatre will be an addition to the Gerald Larkin Building and will face Devonshire Place. It will accommodate about 200 students.

Following an academic procession to the site, Provost George Ignatieff dedicated the lecture theatre. Turning the sod, as representatives of their various constituencies, were W.O. Twaits, co-chairman of the Update campaign; Gerald A. Nash, Q.C., chairman of the Executive Committee of the Corporation of Trinity College; Donald S. MacDonald, Q.C., alumnus; Professor Helen Hardy, chairman of the Capital Fund Raising Committee; Dr. Hortense Wasteneys, chairman of Convocation of Trinity College; and students Ian Noseworthy and Jane Bowlby. President John R. Evans made the closing remarks.

To date, U of T faculty and support staff have pledged \$276,481.54 to the Update campaign.

### It may be Greek to us, but . . .

A series of brochures in Italian, Greek, Portuguese, and Chinese, designed to acquaint parents in these ethnic groups with courses their children might take at U of T, is in production.

The first brochure, translated by Professor G.P. Clivio of the Department of Italian Studies, has recently been printed and is aimed at Italian-speaking parents of children in grades six to ten.

The series of brochures was initiated by Marvi Bradshaw, the University's community relations co-ordinator, and was given a helping hand by Italian, Greek, Portuguese, and Chinese community organizations in Toronto.

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# Bulletin

## You don't have to be an academic to want more academics on Academic Affairs Committee

Four aspects of John B. Macdonald's *Review of the Unicameral Experiment* were considered when the Executive Committee met April 25. Discussion centred on whether or not the majority of Academic Affairs Committee members should be academics, the possibility of merging the Internal and External Affairs Committees, the extent of the President's power, and the merits of having open Executive Committee meetings.

"Principals, deans, and directors should be guaranteed input into Academic Affairs Committee decisions," said alumnus John Whitten. "Similarly, I would favour a preponderance of business people on the Business Affairs Committee, provided there is also significant representation from other estates."

Government appointee William Broadhurst supported bringing "greater expertise to bear at the committee level" and alumnus John Cowan said that to

do so would give the Academic Affairs Committee credibility — an aspect that "seems to be missing at the moment".

The recommendation to increase academic representation in the governing process reflects poorly on the alumni, students, and government appointees on Governing Council and its committees, said student member Peter Neilson. The proposal represents a major change in the council's philosophy, he noted.

"Totally inappropriate" was the way Cowan described the proposal to merge the Internal and External Affairs Committees.

"They can no more be combined than black and white or inside and outside," he said. "The whole perspective is different. It might be administratively advantageous from the standpoint of avoiding overlap and improving workload, but in concept it's wrong."

President Evans said he didn't think it "so illogical to try to link the internal

and external implications of policy decisions.

"They can't be treated in isolation," he said. "In fact, there have been deficiencies in some policies where only one perspective was considered."

Faculty member Peter Salus acknowledged that a combined committee would have to "rethink priorities". However he favoured the proposed merger on the grounds that many of the two committees' agenda items duplicate each other.

A combined committee would be stronger and present a greater challenge to its members, said Neilson.

On the question of Presidential power, faculty member Michael Bliss conceded there had been a problem with council and its committees tending to bypass the administration in the drafting of policy. However, he objected strongly to "Macdonald's unfortunate choice of

(Continued on Page 3)

## Proposed incidental fees policy will avoid black market in 'informal' fees, committee told

The University divisions will be sent copies of a draft policy on student access to academic records and asked how it would affect their operations, the Academic Affairs Committee decided April 27.

Minutes of the committee's discussions of the policy will accompany the drafts, and divisional replies will be collated and analyzed before further debate takes place.

A proposal to let academic incidental fees "die a slow death by not establishing new ones or allowing increases in those already in existence" was defeated 7 to 6 in a straw vote. The most vocal opponents of the fees were Dean Bernard Etkin and student member Michael Treacy, who termed them irrational and unfair.

The proposal was in response to a draft policy, drawn up by Vice-President & Provost Donald Chant, which defines academic incidental fees and sets out a procedure by which fee proposals

would have to be approved by the department chairman, the faculty dean, and the provost before being presented for consideration by the Academic Affairs Committee.

Annual fees of \$15 per student are currently being charged for microscope-cleaning in certain science courses and for film-screening in Innis College cinema courses. Provost Chant said the cinema courses are in danger of being discontinued if screening fees are not increased.

Professor Michael Marrus said a University-wide policy is essential to avoid a "blackmarket situation", with instructors instituting "informal" fees. A decision on Chant's proposal will be made at a future meeting.

In other matters, approval was given on two proposals from the Faculty of Arts & Science — one to establish a Department of Statistics and the other setting out the fee for the French

Department's program at Aix-en-Provence.

Also approved were these appointments: Professor H. Mayer, acting chairman, Department of Germanic Languages & Literature, July 1 to June 30, 1979; Professor R.A. Falck, associate dean, Faculty of Music, and chairman, Graduate Department of Music, July 1, 1978 to June 30, 1981; Professor J.F. Walker, chairman, Graduate Department of Speech Pathology, July 1, 1978 to June 30, 1983; Professor Desmond Morton, vice-principal (academic), Erindale College, July 1, 1978 to June 30, 1979 (extended); Professor H. Andrews, associate dean, Erindale College, July 1, 1978 to June 30, 1981 (second term); Professor J. Simpson, acting associate dean, Erindale College, July 1, 1978 to June 30, 1979.

The next meeting of the Academic Affairs Committee will take place May 11.

## Negotiations could go on and on

A clause in the *Report of the Working Group to Formulate Policies for Librarians* could give the U of T Faculty Association power to delay or even veto the dismissal of librarians with permanent status, according to some members of the Planning & Resources Committee. The committee discussed the resource implications of the report at its meeting on May 1.

The clause at issue states that the procedures relating to termination of library appointments for fiscal reasons

are to be negotiated between the faculty association and the Governing Council.

This clause has "severe" resource implications, said alumnus John Whitten. Though the University might consider it necessary to dismiss librarians for budgetary reasons, the faculty association could effectively veto the practice by drawing out the negotiations about the procedures involved until the *Memorandum of Agreement* comes up for renewal in June 1980, Whitten said.

The committee approved a motion

advising the council that it should regard the financial significance of the clause as seriously as it does the resource implications of promotions and research leaves for librarians.

Subject to funds being made available, the committee approved in principle the consolidation in the McLennan Physical Laboratories of the University's Computer Centre, at an estimated cost of \$1 million.

The next meeting of Planning & Resources is scheduled for May 15.



# Job Openings

Below is a partial list of job openings at the University. Interested applicants should read the Promotional Opportunity postings on their staff bulletin boards, or telephone the personnel office for further information. The number in brackets following the name of the department in the list indicates the personnel officer responsible. Please call: (1) Sylvia Holland, 978-6470; (2) Penny Tai-Pow, 978-5468; (3) Manfred Wewers, 978-4834; (4) Ann Sarsfield, 978-2112; (5) Beverley Chennell, 978-7308.

**Clerk Typist II** (\$7,430 — 8,740 — 10,050)  
Graduate Studies (2), Medical Genetics (2), Landscape Architecture (5), Mechanical Engineering (5)

**Secretary I** (\$8,180 — 9,620 — 11,070)  
Dean's Office, Arts & Science (1), Nursing, P/T (4), Law (2)

**Examination Assistant** (\$9,000 — 10,590 — 12,180)  
Faculty Office, Arts & Science (1)

**Payroll Clerk, fortnightly** (\$9,000 — 10,590 — 12,180)  
Comptroller's Office (5)

**Secretary III** (\$9,900 — 11,650 — 13,400)  
Royal Conservatory of Music (2), Zoology (1)

**Laboratory Technician I** (\$9,000 — 10,590 — 12,180)  
Pathology (4), Anatomy (2)

**Laboratory Technician II** (\$11,010 — 12,960 — 14,900)  
Botany (1), Medicine (4), Microbiology & Parasitology (2), Physiology (2), Forestry & Landscape Architecture (5)

**Programmer IV** (\$19,490 — 22,930 — 26,370)  
Student Record Services (1), Physics (1)

**Semi-Senior Auditor** (\$14,280 — 16,800 — 19,320)  
Internal Audit (5)

**Librarian II** (\$13,300)  
Faculty of Dentistry (1)

**Administrative Assistant I** (\$9,900 — 11,650 — 13,400)  
Press (2), Continuing Studies (2)

**Consultant, P/T** (\$13,500 — 15,890 — 18,270)  
Teaching Learning Unit, Scarborough College (3)

**Tutor, P/T** (\$13,700) (full-time base)  
Writing Laboratory, Scarborough College (3)

**Professional Engineering Officer III** (\$19,490 — 22,930 — 26,370)  
Physical Plant (3)

## PhD Orals

**Tuesday, May 11**  
Pavel Muller, Department of Pharmacology, "Brain Neurotransmitter Receptors after Long-Term Treatment with Neuroleptics, Dopaminemimetics or Ethanol." Thesis supervisor: Prof. P. Seeman. Room 309, 63 St. George St., 10 a.m.

**Friday, May 12**  
Rodney Williamson, Department of Hispanic Studies. "A Description of the Spanish of the State of Tabasco, Mexico." Thesis supervisor: Prof. A. Gordon. Room 111, 63 St. George St., 2 p.m.

**Monday, May 15**  
Jose M. Costa Vela, Department of Electrical Engineering, "Design and Realization of Digital Tomographic Filters for Radiographs." Thesis supervisor: Prof. A.N. Venetsanopoulos. Room 309, 63 St. George St., 2 p.m.

Chandra Krishna Seshadri, Department of Educational Theory, "Second-Language Planning for a Multilingual Country: English Language Instruction in India." Thesis supervisor: Prof. P. Allen. Room 111, 63 St. George St., 2 p.m. (Please note change, oral originally scheduled for May 1, listed *Bulletin* of April 24.)

**Friday, May 26**  
Paul Craven, Department of Sociology, "An Impartial Umpire: Industrial Relations and the Canadian State, 1900-11." Thesis supervisor: Prof. B. Baldus. Room 307, 63 St. George St., 10 a.m.

**Monday, May 29**  
William Mo-Lim Siu, Department of Electrical Engineering, "Fundamental Properties of an Electrolyte-Oxide-Semiconductor System." Thesis supervisor: Prof. R.S.C. Cobbold. Room 309, 63 St. George St., 10 a.m.

**Tuesday, May 30**  
Nicholas Octave Frederick, Department of Educational Theory, "The Autonomy of Universities and Colleges: A Tentative Theory of Power Distribution Based on a Comparative Case Study of Government Relations with Universities and Colleges in Ontario." Thesis supervisor: Prof. A.F. Brown. Room 111, 63 St. George St., 10 a.m.

Hsing-Wu Chang, Department of Psychology, "Infants' Processing of Auditory Patterns." Thesis supervisor: Prof. S. Trehub. Room 309, 63 St. George St., 2 p.m.

**Wednesday, May 31**  
Paul Avrum Orlov, Department of English, "Dreiser's Defense of the Self: A Reading of *Sister Carrie* and *An American Tragedy*." Thesis supervisor: Prof. J.F. Lynen. Room 111, 63 St. George St. 10 a.m.

Lauri J. Pesonen, Department of Geology, "Paleomagnetic, Paleointensity and Paleosecular Variation Studies on Keweenawan Igneous and Baked Contact Rocks." Thesis supervisor: Prof. H.C. Halls. Room 309, 63 St. George St., 2 p.m.

## President to hold reception for retiring faculty and staff

Later this month the President will act as host at an annual reception for dozens of University faculty and staff who are retiring at the end of this academic year.

Not only are relatives and friends of the guests of honour welcome to attend — the reception is open to all members of the University community.

The reception will take place Wednesday, May 24 from 4.30 to 6 p.m. in the quadrangle at Hart House.

### Faculty

*James Baillie*, Preventive Medicine & Biostatistics, assistant professor; *Kent Barker*, Architecture, professor; *Vlastimil Borecky*, Civil Engineering, lecturer; *Bernard Brosseau*, Health Administration, honorary lecturer; *Carl Burton*, Medicine, associate professor; *J.F.D. Cantelon*, Medicine, special lecturer; *Kenneth Charron*, Health Administration, visiting professor; *Violet Coughlin*, Library Science, instructor; *John Dakin*, Urban & Regional Planning, professor; *Godfrey Gale*, Medicine, lecturer; *William Greenwood*, Medicine, associate professor; *G.A. Henry*, Otolaryngology, special lecturer; *Pauline Joliat*, French, assistant professor; *Margaret Kirkpatrick*, Social Work, associate professor; *Greta Kraus-Dentay*, Music, assistant professor; *Eugene Mattyasovsky*, Urban & Regional Planning, professor; *William McBain*, Architecture, associate professor; *Donald McRae*, Sunnybrook Hospital, professor; *George Noble*, Education, lecturer; *Minda Posen*, Social Work, assistant professor; *Reginald Renaud*, Rehabilitation Medicine, special lecturer; *Robert Rosevear*, Music, professor; *Frederick Roth*, Health Administration, professor; *William Rowland*, Medicine, assistant professor; *Mohammad Shabbar*, Physics, research fellow; *Frank Sims*, Clinical Biochemistry, Pathology, associate professor; *George Sinclair*, Electrical Engineering, professor; *Pierre Souvairan*, Music, professor; *Alan Straughen*, Electrical Engineering, professor; *George Sweet*, Preventive Medicine & Biostatistics, visiting lecturer; *Irvine Smith*, Mechanical Engineering, professor; *John Weinzwieg*, Music, professor; *Harry Welsh*, Physics, professor.

### Administrative staff

*William Abbott*, Physical Plant, chief stationary engineer; *Leslie Alexander*,

Erindale College, engineering technologist; *Lawrence Barnes*, Physical Plant, painting foreman; *Catherine Bowors*, Comptroller's Office, accounts payable clerk; *Terezia Budai*, Clinical Biochemistry, laboratory assistant; *Doreen Bunbury*, Music, clerk typist; *John Carlisle*, Education, registrar; *Reginald Carter*, Chemistry, craftsman; *Leonore Dramwalidis*, Robarts Library, library technician; *Tom Elder*, Physics, engineering technologist; *Anna Flath*, Physical Plant, utilities control clerk; *Bernard Gilliland*, Erindale College, craftsman; *Lloyd Green*, Athletics & Recreation, attendant; *Ludmilla Gribusts*, Robarts Library, library technician; *Charity Grant*, University College, college activities co-ordinator; *Iris Hamilton*, Post Office, assistant; *Frank Hastie*, Physical Plant, planning chairman; *Peter Held*, Zoology, laboratory animal technician; *Catherine Hodgins*, Dentistry, clerk; *John Horwood*, Preventive Medicine & Biostatistics, laboratory technician; *Alexander Karl*, Chemistry, administrative assistant; *Vera Lazdins*, Physiology, laboratory technician; *Wallace MacLean*, Robarts Library, library technician; *Salme Madisso*, Dentistry, laboratory assistant; *Frederick Malcher*, U of T Press, superintendent; *Grace McNeill*, Comptroller's Office, accountant; *Doris McPhee*, Erindale College, laboratory assistant; *Betty Newton*, Food Sciences, librarian; *Carl Norberg*, Erindale College, constable; *Gertrude Pearce*, Continuing Studies, clerk; *Rudolph Pechy*, Robarts Library, library technician; *Lena Pickup*, Robarts Library, library technician; *Mary Powell*, Dentistry, clerk; *Dorothy Robertson*, Offices of the President, Vice-President & Provost, secretary; *Leo Schick*, Scarborough College, sergeant; *Ellen Sepp*, Robarts Library, librarian; *Phyllis Smith*, Dentistry, librarian; *William Storton*, Chemical Engineering, technical co-ordinator; *William Szenci*, Student Record Services, special consultant; *James Taylor*, U of T Press, production assistant; *Clinton Turner*, Physical Plant, shift engineer.

### Maintenance staff

*Rachel Battenberg*, Hart House, food service worker; *Elizabeth Henderson*, Hart House, food service worker; *Philip McLaughlin*, Physical Plant, parking attendant; *Peter Terentiew*, Physical Plant, service worker.

## A septet of Guggenheim fellows

Professor Walter Berns, Department of Political Economy, has received a Guggenheim fellowship to examine the theoretical foundations of the judicial power of the United States, and Dr. Irving Fritz in the Banting & Best Department of Medical Research has been awarded a Guggenheim fellowship to conduct studies in spermatogenesis.

Professors Berns and Fritz are two of seven U of T recipients of Guggenheims, awarded "on the basis of demonstrated accomplishment in the past and strong promise for the future". Of 3,073 applications, only 292 were granted; and of the 12 fellowships awarded to Canadians, seven went to U of T faculty members.

The fellowship provides funds for scholars, scientists and artists to undertake "a year's continuous work".

Physicist J.M. Daniels will undertake experimental studies in solid state physics. A trio of historians will pursue their individual research interests —

Professor Paul Grendler will investigate primary and secondary education in Renaissance Venice; Professor John Keep will write a social history of the Russian army; and Professor Trevor Lloyd will examine the relationship between the British Labour and Liberal Parties, 1900-1914. Professor William McAllister-Johnson, Department of Fine Art, will prepare a critical repertory of graphics at the French salon, 1673-1824 (*Bulletin*, April 24).

### They learn, but not to earn

At least *some* students in the Faculty of Arts & Science aren't worried about the "marketability" of what they're learning. Taking courses in 23 departments in 1977-78 are 111 senior citizens, of whom 65 are "returning students".



## You don't have to be an academic

(Continued from Page 1)

language" in outlining the scope of what Bliss termed "the imperial Presidency".

Whitten termed "silly" the wording of Macdonald's recommendation that "all new policies, practices and plans shall be reported to the President or his delegate before they are implemented and the President shall decide which matters shall await acknowledgment or approval by the Governing Council".

Commented President Evans: "In the present structure, the administration can be completely sidelined in policy decisions. I think Macdonald was reacting to that situation. We've had problems in this area, but I think they've been pretty well straightened out. I don't see this as a major issue. With slightly more temperate wording it would fit the current practice."

Macdonald's recommendation that Executive Committee meetings — heretofore held in closed session — be opened to spectators was opposed by Bliss.

## Increase size of Academic Affairs, combine Internal and External, says committee

At the last in a series of open Executive Committee meetings held to assess the recommendations in Dr. John B. Macdonald's *Review of the Unicameral Experiment*, the committee discussed putting forward for the Governing Council's consideration on May 18 these recommendations:

- that the Governing Council exercise its powers through judging matters of broad policy and through monitorial functions.

- that the Governing Council and its committees, while retaining the authority to take any action that is appropriate, normally limit themselves to approval, rejection, or referral-back of items before them.

- that the Academic Affairs Committee and the Planning & Resources Committee not be merged.

- that the regulation prohibiting an absolute majority from any category of member be rescinded.

- that the membership of the Academic Affairs Committee be increased substantially to permit an expansion of expert viewpoint on academic issues.

"Press coverage would be a problem," he said. "Suppose there's a contentious issue that's endorsed at the Executive Committee meeting by a vote of 9 to 1. Wouldn't the publicity stifle discussion in the council?"

While Broadhurst favoured holding sections of the Executive Committee meetings in camera. Whitten said he couldn't see spending a lot of time debating the principle of closed meetings.

"It's going to make people think there's something secret going on at those meetings when really all the committee essentially does is formulate the agenda for the council. It doesn't do anything to change the course of discussion when an item gets to the council."

President Evans said there were strong arguments in favour of holding open meetings if the Executive Committee takes on the additional decision-making powers recommended in the Macdonald report.

(See story below)

- that the External Affairs Committee and the Internal Affairs Committee be merged to become the Committee on Campus & Community Affairs.

- that the Governing Council normally act on policy matters only after receiving the advice of the President.

A final recommendation, dealing with the authority of the Executive Committee and whether or not it should meet in open session, was dropped after the committee decided to stay with the guidelines set out in the *University of Toronto Act* (1971).

A vote on the recommendations will be taken at the May 9 meeting of the committee.

Governing Council chairman Marnie Paikin said that once the "central issues" had been voted on by the council at its May meeting, she would like to see the working group (made up of herself and the chairmen of the council's five committees) spend the summer drawing up recommendations on methods of implementation.

Degrees will also be conferred upon Rev. Gerard Dion, industrial relations pioneer; George Faludy, Hungarian-born writer; Sydney Hermant, former Governing Council member and recently appointed chairman of the Royal Ontario Museum's Board of Trustees; Paul Lacoste, philosopher and rector of the University of Montreal; Donald James Leroy, outstanding chemist and former chairman of the Department of Chemistry; and Dr. Eva Macdonald, former Chancellor of the University.

## Kathleen Coburn and Gunther Plaut among eight honorary degree recipients

At this year's Convocations, honorary degrees will be conferred upon eight outstanding individuals.

Kathleen Coburn, Professor Emeritus of Victoria College, is recognized as one of the foremost humanists in Canada. She has devoted her life as a scholar to the collection, editorial preparation and publication of Samuel Taylor Coleridge's work.

Rabbi Gunther Plaut is a widely respected scholar and leader who, until recently, was the senior rabbi in the city of Toronto. He is now senior scholar at Holy Blossom Temple and president of the Canadian Jewish Congress.

## Library cards still valid

Your current library card will be validated for use during 1978-79. Please do not destroy it.

From Sept. 1, 1978 a charge of \$2 will be made to replace a lost or damaged library card.

# Research News

## U of T research leave grants subsistence rate increase

Effective July 1, subsistence rates for University research leave grants will be increased. The new rates will be \$40 per day for the first 28 days in any given research location and \$20 per day for the rest of the time spent in that location up to a period of four months. For further information, call 978-2163.

## Killam awards announced

Seven University faculty members have received 1978 Killam senior research scholarships awarded by the Canada Council. The main purpose of these scholarships is to provide time to an individual scholar who wishes to pursue independent research. They are offered on a competitive basis in support of research in the humanities, social sciences, inter-disciplinary studies, or studies linking any of the sciences, medicine, or engineering with any of the social sciences or humanities.

The U of T Killam scholars are Professors S.A. Schiff, Faculty of Law; Phyllis Grosskurth, Department of English; M.R. Marrus, Department of History; R.B. Day, Department of Political Economy; D.B. Redford, Department of Near Eastern Studies; Albert Breton, Institute for Policy Analysis; and J.C. Ritchie, Department of Botany and Scarborough College.

In addition to the senior research scholarships, two Killam post-doctoral research scholarships have been awarded for work supervised by a University faculty member. These scholarships are intended primarily to meet the needs of students who have recently completed their doctoral studies and were established in order to encourage freely

initiated interdisciplinary work combining a scholar's area of specialization with any other field of study. For 1978, an award has been made to R.P. Beukens for work under the supervision of Professor A.E. Litherland of the Department of Physics. A.C. Murray was offered but declined an award for work under the supervision of Professor W.A. Goffart of the Department of History.

## Canada Council cultural exchange visiting lectureships

The University was awarded three visiting lectureships from the Canada Council for 1978. This program is intended to encourage visits by persons of outstanding achievement to teach at Canadian universities for short periods of time. Awards were offered to Professor Jacob Spelt, Department of Geography, for Professor D.J. Dwyer of Great Britain (declined), and for Professor M.I. Logan of Australia; and to Professor J.V. Daniel, School of Physical & Health Education, for Professor P. Blahus of Czechoslovakia.

## Deadlines to end of June

J.P. Bickel Foundation, medical faculty office deadline date for medical applications, *last week in May*.

US National Institutes of Health renewals (all competing renewals) and new applications for individual awards, *June 1*.

Alexander von Humboldt Foundation, *prior to July*.

Please note these are agency deadlines. Applications should reach ORA two full weeks prior to the agency deadline for most granting agencies. For further information, call 978-2163.

## Staff 'reform group' defeated certification rejected, at UTSA's election

The issue of certification of support staff under the Labour Relations Act was buried, at least for 1978-79, when a "reform" slate of candidates was defeated overwhelmingly at the U of T Staff Association election, held on April 26 at the association's annual meeting.

Successful candidates Richard Brott, Office of the Dean of the Faculty of Arts & Science; Annette Sunter, Department of Mathematics; Mavis Davison, Robarts Library; and Rianna Wallace, Biomedical Instrumentation Unit, opposed the "reform" group's bid for certification on the grounds that, with UTSA's currently small membership, certification would be premature, and that most staff oppose it.

Charlotte Turnbull was acclaimed president for a second term.

The vote was as follows: *first vice-president* — Richard Brott, 231, Michael Jackel, University Bookroom, 77; *second vice-president* — Annette Sunter, 224, Catherine Waite, Dictionary of Canadian Biography, 82; *secretary* — Mavis Davison, 242, Deborah Palmer, Civil Engineering (nominated at the meeting), 61; and *treasurer* — Rianna Wallace, 224, David Askew, Career Counselling & Placement Centre, 84.

In an interview Jackel said he was naturally disappointed with the results. "We didn't think we would win, but hoped we would do slightly better."

"Although the ballot count was not encouraging, we did get 25 percent of the vote. It means there is concern that there should be some change in the association."

Jackel said the "reform" group intends to continue its push for certification and predicted that certification would probably be an issue in next year's

elections, although the same "reform" candidates might not run.

In the president's report, Turnbull described the coming years of fiscal restraint and cutbacks as critical for the administrative staff. As a result, she said, the staff wants a more "visible, vocal and representative staff association".

She promised that in the next year "UTSA will direct its energies to an active membership campaign". Membership currently stands at 850, with 1,200 as the projected goal for 1978-79.

"With the size of membership now, you can't initiate change. But we are part of the decision-making process," Turnbull said.

Another major concern will be staff dismissals for fiscal reasons. UTSA will examine each case carefully, Turnbull promised.

"When people are laid off, we will monitor their situations to see how many interviews they get for openings at the University, and if they do get priority consideration over someone from outside the University. If requested, an UTSA representative will accompany them to the Personnel Department to lend support and help them find a job."

A motion to incorporate UTSA in order to limit the liability of the members and provide it with a recognized legal status was approved. Incorporation means that new membership forms will be designed and all members signed up again.



## Fee waiver for dependants: a detailed description of the policy

In accordance with salary and benefits agreements reached between the University administration and the U of T Faculty and Staff Associations, the Vice-President — Internal Affairs has announced that, as of September 1978, the sons, daughters, and spouses of eligible U of T faculty and administrative staff will not be required to pay the academic tuition fee for certain University programs.

A detailed description of the policy follows:

### Tuition waiver for dependants

#### Introduction

In order to assist staff members who have dependants of University age or dependants who, at a later age, wish to pursue University studies, the University will extend to the dependants of such staff members a waiver of the academic tuition fee for specific University of Toronto programs. The terms and conditions of this staff benefit are described below.

#### Terms of reference

- A dependant must have met the admission requirements for the qualifying program and have followed the normal procedures regarding application for admission and registration before application is made for tuition to be waived under this policy.
- For the purposes of this policy, "dependant" shall mean a son, daughter, or spouse of an eligible staff member.
- "Academic tuition fee" by definition excludes application, registration, service, examination, and other incidental fees.

#### Eligibility

This benefit is available to:

##### Staff:

All non-unionized staff members of the University and faculty members of the Federated Colleges (as described in the *Memorandum of Understanding*) holding regular staff appointments whether full-time, part-time of 25 percent or more, or sessional. In the case of part-time staff members, the benefit will be pro-rated in accordance with the part-time appointment.

The benefit will also be available to staff members on leave with salary in accordance with the policy on benefit plans, *Continuation of Benefit Plans While on Leave*.

##### Student:

Dependants proceeding towards a degree or certificate in a qualifying program (not special students). Qualifying programs are described under *Provisions* (below).

#### Provisions

The academic tuition fee waiver is applicable to programs which lead to a first undergraduate degree or certificate and which do not require prior undergraduate preparation since admission is normally gained directly from high school. Eligible dependants enrolled in these programs will have their academic tuition fee waived for each academic year of the program until the degree or certificate is awarded.

The waiver is not applicable to the following:

All programs in: Dentistry, Education, Law, Medicine, Royal Conservatory of Music, School of Graduate Studies, Library Science, OISE, Management Studies, Social Work, and School of Continuing Studies

Woodsworth College Diplomas  
Transitional Year Program  
Pre-University Program.

Where a student receives a scholarship which provides for the payment of fees, the terms of the scholarship will apply prior to any waiver of tuition under this policy.

#### Procedure

Staff members should obtain three copies of the form "Application for Waiver of Academic Tuition for Dependants of Staff" from their department or division head or the Personnel Department. Section A should be completed by and signed by the student. Section B should be completed by and signed by the staff member. Section C should be completed by and signed by the department head, except that where the staff member is the department or division head Section C must be completed by and signed by the person at the next reporting level of authority.

One copy of the form should be retained by the department head and one by the student or staff member.

The third copy of the form should be presented, with a fees form along with payment of all incidental fees, to the Fees Department (or College Bursar if the student is enrolling in a Federated College).

#### Administration of this policy

Questions and requests for interpretations of the policy should be referred to the Office of the Comptroller, Fees Department, telephone 978-2142.

#### Correction

Professor Ezra Schabas joined the Faculty of Music in 1960, not 1968 as the *Bulletin* mistakenly reported in its April 24 issue. Our apologies to Prof. Schabas.

## How to teach children altruism Praise works best, says psychologist



What is the most effective way to develop unselfish behaviour in children?

After testing four techniques on seven to ten year olds, Joan Grusec, associate professor of psychology, has found one that consistently produces the best results.

The formula is simple. Besides praising a child for specific benevolent actions, an adult should use those occasions to comment generally on the child's considerate nature. By doing this, the adult provides the child with an altruistic self-concept which results in the child continuing to behave in ways we would generally consider altruistic.

The other three techniques Grusec tested also produced positive results but to a lesser extent.

Setting an example for a child works well enough in relation to specific actions, she says, but young children have difficulty making the intellectual leap from a specific generous action to an overall generous approach to dealing with people.

Preaching to children tends to arouse short-term hostility although, in the long run, they seem to comprehend the general principle being propounded.

Praising or rewarding specific actions encourages children to repeat those

particular actions. However, as with setting an example, children seldom make the connection between individual acts and universal attitudes.

With the help of research technicians, graduate students, and several fourth year undergraduates, Grusec co-ordinated a series of six related studies at schools and playgrounds over the past three years. Funding was provided by the Ontario Mental Health Foundation.

"I suppose the corollary of our findings would be that if you tell children they are no good, stupid, and inconsiderate, they will act out that self-concept," says Grusec, "but it would obviously be unethical to test that in a lab situation."

Her current studies are aimed at determining the age when children begin being receptive to the concept of altruism. With financial assistance from the Atkinson Foundation, Grusec is focusing this stage of her research on three and four year olds.

"There is reason to believe younger children might not respond in the same way as older ones," she says, "because they are still too young to act consistently in accordance with pictures they have of themselves."

## U of T awarded \$850,000 grant for occupational health and safety program

The University will launch a comprehensive new program in occupational health and safety next fall under a three-year \$850,000 grant from the Ontario Ministry of Labour.

The mainly postgraduate program, to be administered jointly by the Department of Chemical Engineering & Applied Chemistry and the Department of Preventive Medicine & Biostatistics (Community Health), will train engineers, physicians, nurses, and hygienists in both degree and individual course curricula.

Occupational health and safety, a field attracting increasing attention at all levels of society, involves providing a healthy and safe work environment with an emphasis on prevention. It focuses on industries in the uranium mining, chemical-biochemical, asbestos, oil refining, metallurgical processing, steel, and polyvinylchloride areas, and on non-industrial endeavours.

Postgraduate studies leading to a degree in the program will offer a master of engineering or master of applied science to engineering students and a master of

science or master of health science to community health students.

A PhD will be available in both departments to students who have already received a master's degree.

At the undergraduate level, intensive part-time courses will be open to medical students and to persons seeking career development within the program.

A professional development core program, linked with McMaster University, will be established specifically to train physicians whose practice includes industrial site work.

The new program, to start in September 1978, will meet an expected increase in demand for trained personnel resulting from occupational health and safety legislation now pending in the Ontario legislature. The legislation will change the current approach to the health and safety of workers in Ontario, and will include regulations requiring additional occupational health manpower.

### An invitation to the University Community



*The Chairman  
of the  
Governing Council  
of the University of Toronto  
requests the pleasure of your company at a  
Reception in honour of*

DR. AND MRS. JOHN R. EVANS

*Saturday, May 12, 1978 — 3.00 to 5.00 p.m.  
Great Hall — Hart House*



## New officers for GSU

Members of the Graduate Students' Union elected a slate of officers from the Coalition for a Democratic GSU for 1978-79. For president and vice-president, Herbert Hartmann and Barbara Stewart received 367 votes while Leo Casey and Alexander Wilson received 317; for secretary, Tom Kuhn received 349 votes and Cathy Vainio 331; and for treasurer, Ian Tripp received 365 votes and Harold Schroeder 311.

More than 680 ballots were cast in the election held on April 6 and 7. Chief returning officer Gerald Diamond, a graduate student in physics, reported that there were approximately half a dozen spoiled ballots in each category.

Last year the slate was acclaimed, and the year before approximately 600 votes were cast. Over 6,000 graduate students are eligible to vote in the GSU elections.

### English instructors sought

Scarborough College requires instructors for two non-credit courses in English as a second language. Classes will be held 7-9 p.m. Mondays and Wednesdays, May 15 — July 19, or for three hours every weekday morning July 24 — Aug. 11.

Experience in teaching English as a second language is essential. Salary will be negotiated.

Applications should be sent to Dean John Warden, Scarborough College, 1265 Military Trail, West Hill, Ontario M1C 1A4.

### Grants awarded to improve teaching

Thanks to funds made available by the Advisory Committee on Educational Development, Professor R.J. Glickman, Department of Hispanic Studies, will be employing an assistant to develop a new course; Professor F.T. Miosi, School of Continuing Studies, will be improving his course on teaching skills; and Professor J.J. Furedy, Department of Psychology, will be attending a conference on improving university teaching.

Their are among the more than two dozen projects and studies "which give promise of improving the quality and efficiency" of teaching at U of T that have received awards from the educational development committee so far this year.

The committee, which is chaired by Professor Donald Ivey, has announced that funds are still available for such projects. Those interested are invited to contact the Educational Development Office at 978-7009.

### Continuing Studies seeks tutor

The School of Continuing Studies requires a tutor to teach English as a second language. This is a sessional appointment from July 1, 1978 to April 30, 1979, and the salary is in the \$11,000 range.

Applicants should have experience in teaching technical writing at the University level to non-native speakers of English; a demonstrated ability to develop course materials in technical writing; and professional qualifications in teaching English as a second language.

For further information, or to apply, contact Marian Tyacke, ESL Co-ordinator, School of Continuing Studies, 978-6529.

### Safarian and Hermant made fellows

At their last meeting, the master and fellows of Massey College elected Professor A.E. Safarian and Sydney M. Hermant to senior fellowships, for a five-year period. Professor Safarian was formerly dean of the School of Graduate Studies, and Mr. Hermant recently ended a 30-year period of voluntary service to the University as vice-chairman of the Governing Council.

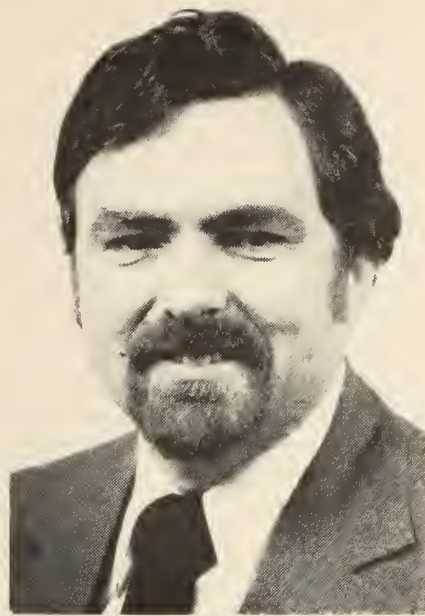
Professor Northrop Frye, who has been a fellow since 1967, was re-elected for a further five years.

## Erindale study examines vandalism

The success of a vandalism prevention program in Mississauga will be assessed over the next 18 months by John Simpson and John Hagen, associate professors of sociology at Erindale College. To finance the project, the City of Mississauga was given a \$43,764 grant by the office of Canada's solicitor general.

The vandalism prevention program, established by the city about two years ago in co-operation with the Peel Regional Police and the Peel County Board of Education, has consisted of a media campaign, displays in shopping malls, and the creation of report forms to be used by schools, Mississauga Hydro, and such city departments as parks and recreation. The forms were devised as a means of collecting statistics on vandalism.

"We're not primarily interested in examining the statistics because they can be misleading," says Prof. Simpson. "Crime rates are a partial function of the way they're reported. Before the program came into effect in Mississauga, there was no uniform way of reporting vandalism so it was difficult to keep track of the number



Erindale professor John Simpson is assessing a City of Mississauga vandalism prevention program.

of cases. With the forms, more cases are being reported yet there are indications that vandalism is actually on the decline here."

Simpson is quick to point out that the undertaking of a vandalism prevention study should not be interpreted as a sign that Mississauga is "overrun with vandals".

"We're not looking at a cancer, eating away at the vitals of the city. Staying with a medical metaphor, the object of our study is more like the common cold...it's around and it's clearly a problem, but not a terrible one."

The first phase of the Simpson-Hagan study will involve the compilation of a preliminary report describing vandalism prevention activities in Mississauga and other centres, including North York, Hamilton, and Edmonton.

The second phase will involve going into schools and attempting to assess the effectiveness of presentations by police officers as well as of incentive programs aimed at reducing the instances of vandalism.

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## 'Lose' used too loosely

Scarborough College cafeteria does not "lose" \$2,500 worth of teaspoons, sugar bowls, ash trays, glasses and other cafeteria implements annually, as you so delicately reported in the April 10 *Bulletin*. After disclosing that a few items had been found in Scarborough offices you quoted administrative assistant June Hope as saying that things are "slowly disappearing again". I have news for both you and June Hope: those "lost" and "slowly disappearing again" cafeteria implements are stolen by thieves. That is, if you agree with the definitions of two fine old words in the Concise Oxford Dictionary. The C.O.D. claims that steal means "take away secretly for one's own use without right or leave, take feloniously", and that a

thief is "one who steals and especially secretly and without violence". Imprinting "THIS CUP (saucer, plate, ashtray etc.) WAS STOLEN FROM THE UNIVERSITY OF TORONTO" in big letters on each saucer, plate, cup, ashtray etc. bought by the University for use on its property would not exactly enhance the appearance of those cafeteria tools. But if the experience of some famous hotels is any guide, customer stealing (taking home a souvenir) in University cafeterias would decrease significantly.

Paul Copeland  
Textbook Store

## Weekend article perpetuates myth

The Department of Middle East & Islamic Studies would appreciate the *Bulletin's* printing the attached letter sent to the *Globe and Mail's Weekend Magazine* in answer to Catherine Young's misrepresentations of Mr. Bello's views of Muslim beliefs about heaven, contained in her article of March 25 entitled, "What is Heaven?". Mr. Bello, one of our graduate students, was interviewed by telephone and was later completely taken aback and chagrined to find what he had said caricatured in

print, as is evident by his letter.

Our department is committed to a critical and scholarly study of Islam as a dominant ingredient of Middle Eastern civilization and culture. It is in the interests of truth and fairness that we are asking you to publish Mr. Bello's letter.

L.M. Kenny  
Chairman  
Middle East & Islamic Studies

To the Editor  
*Weekend Magazine*

I was shocked to find, upon reading Catherine Young's article "What is Heaven?" (*Weekend*, March 25), that my remarks on the Muslim view of Paradise have been so seriously misrepresented. This article, which supposedly reproduces statements made by me, in fact merely perpetuates a Western stereotype of Islam that I completely reject.

At no time did I refer to Paradise as a "sensuous penthouse". This phrase was added as an editorial afterthought, and is a distortion of Muslim belief. Nor did I make the inaccurate comments that are attributed to me about the houris, whom Ms. Young incorrectly portrays as celestial prostitutes. When she discussed the houris with me I told her plainly that the views which she subsequently published were wrong, and asked her not to quote me as having supported them.

Furthermore, she has given undue stress to the physical nature of Paradise to the detriment of the spiritual. It is true that Muslims believe in the resurrection of the body after death and the subsequent enjoyment of a physical life of great beauty. But this is only one aspect of Paradise. Its greatest joys are purely spiritual — eternal peace and the perpetual closeness to God without which Paradise has no meaning. To dwell on only the physical aspect of Paradise, as Ms. Young has done, is to misread the entire significance of Islam.

Ms. Young has also inadequately represented the relative positions of men and women in Paradise. In Muslim belief, men and women are equal before God; no preference is shown toward Muslims of either sex. If a woman has obeyed God's law during her life on earth, she can expect to enjoy the same rewards in Paradise as a man to whom she is equal in virtue.

Finally, I would like to protest Ms. Young's public use of personal information regarding my pilgrimages that I gave her in the strictest confidence. Her breach of this confidence is an act for which I find no excuse.

Misquotation of the kind exemplified in this article is extremely unethical — a fault I did not expect from a discussion of religion in a major national magazine. It is also very damaging. Islam is probably the least-understood of all the major religions in North America. Many people assume, either through ignorance or for reasons of political expediency, that it is a barbaric and immoral faith, inferior to both Judaism and Christianity. This view is unfair, and *Weekend* would perform an important service for its readers by helping to correct it. Needless to say, by lending its name to such misrepresentations of Islam, *Weekend* will do much more harm than good.

Iysa A. Bello

## Bulletin 'so widely read'

The *Bulletin* recently published the result of an interview with me about the University's secondary school liaison program, conducted by Elizabeth Wilson of Information Services. As a result, I have received a large number of letters and telephone calls from all parts of the province, all of which have been very supportive.

I felt that you might wish to know that the *Bulletin* is so widely read and offer my thanks to Mrs. Wilson for her thoughtful, perceptive questions.

Alan Hill  
Assistant Director of Admissions  
(Secondary School Liaison)

## Press freedom is red herring

In a letter called "Press Freedom Was the Issue" (*Bulletin*, April 24) Maria Horvath claims that as editor of the *Grad Post*, David Jones worked under conditions which would "never be tolerated by any journalist committed to the principle of freedom of the press". I would like to point out that whether or not this is true, Ms. Horvath worked in similar conditions, quite comfortably and without complaint, until she received her first letter of warning which claimed that she was not fulfilling her duties in accordance with her job description. It was not until Ms. Horvath's competence as editor was questioned and her job placed in jeopardy that she "discovered" (with the assistance of Canadian University Press) that freedom of the press was at stake. While it is true that shortly after taking over the editorship, Ms. Horvath moved from the office of the GSU executive to the office of the GAA, she always worked from within the GSU building. Ms. Horvath never claimed that this move was motivated by any concern for improving the conditions necessary for editorial freedom. If she was so concerned, why did she not, at that time, ask to be provided with office space in some other building? In all fairness to Ms. Horvath, she did so request, repeatedly, between the time of her first letter of warning and her eventual dismissal. Does this mean that Ms. Horvath became a responsible journalist only after she received the first letter of warning, or rather that she focused on the question of freedom of the press in order to direct attention away from the question of her competence as editor of the *Grad Post*?

At the risk of piling one red herring on top of another, I must comment on Ms. Horvath's remarks regarding her salary. Yes, it is true that she was paid at the same union rate as her fellow GSU workers, but this fact is irrelevant with respect to her salary as an editor of a student newspaper. As David Jones said, she was paid "far more than any other student newspaper editor in Canada"

and this indicates that graduate students in this University expected a high quality student newspaper. Not once has any public statement been made in praise of this year's *Grad Post*.

Also, although Ms. Horvath claims that prior to her editorship, the *Grad Post* had been used by the GSU executive as a "house organ", she is unable to provide any proof of this. She refers to minutes of an executive meeting held on Nov. 3, 1976 in an attempt to back her charge. At this meeting, an issue was discussed which the executive felt could best be handled through some sort of investigative reporting. I attended this meeting as an officer of the GSU executive, and was instructed to inform David Jones that the executive felt he should look into this issue. Again, as Ms. Horvath notes, "there is no record of any protest by Jones". Of course not. As a strongly autonomous editor, Jones simply thanked me for the suggestion and chose not to investigate the matter any further. Since the executive respected Jones' freedom and autonomy as editor, there was no follow-up to the initial discussion. That is why there is no further record of the matter in the minutes and why there was no need for protest by Jones.

I take it that the real red herring in all of this is the issue of freedom of the press and that the genuine question is that of Ms. Horvath's competence. However, according to the CUP principles, as explained by the CUP president at a GSU general council meeting on March 23, no student newspaper editor is ever so incompetent that he or she can be fired by a student government. Any such action is to be interpreted by them as a violation of freedom of the press. With such guiding principles, it should come as no surprise that the CUP commission unanimously agreed that there were no grounds on which to fire Ms. Horvath.

Kathryn Jackson, PhD II  
Department of Philosophy

## Ethics for goose and gander

There have been a great many claims concerning the recent GSU elections and the *Grad Post* business in the Forum section of the *Bulletin* over the past two issues. In fact, in the last issue (April 24) there were more claims than could possibly be true together.

For example, Barbara Stewart maintains that "the CDGSU campaign was not 'run out of *The Varsity* offices' as [David] Jones charges [in his April 17 letter to the *Bulletin*]". On the other hand, George Cook states that "It is true that some of the coalition's campaign work was done from *The Varsity* offices." Who are we to believe? Well, given that Mr. Cook insists that *Varsity* workers have struggled valiantly to give objective coverage of the election, it would seem most charitable to believe Mr. Cook's version. But, if he is right, and politicking was going on in the same office from which the politicking was reported, then we should keep in mind Ms. Horvath's charge (*Bulletin*, April 24) against David Jones that, when he was editor of the *Grad Post* he shared an office with the GSU executive; therefore he could not have been objective in his reporting: "Such a cosy working relationship obviously discourages editorial independence and would never be tolerated by any journalist committed to the principle of freedom of the press." What's journalistic ethics for the goose is journalistic ethics for the gander, isn't it? While I'm

being charitable, I should point out that one piece of evidence that Cook (one of the reporters), Stewart (one of the candidates), and Horvath (one of the issues) were *not* working together is the fact that their letters to the *Bulletin* are at cross purposes. But this might be to leave intentions out of the analysis.

One further point. Mr. Cook tries to defend *The Varsity's* objectivity, in the face of the fact that their pre-election issue contained no letters in support of the Casey slate, but only a list of names of people supporting that slate; while on the other hand, they published entire letters of those supporting the coalition. He writes: "No letters supporting Casey were received for that issue of the paper. Those we had received had already been printed." This is just false. I signed a letter, along with several others, supporting Casey that was sent to *The Varsity*, and, although our names were published, the letter was never published. It was *our* intention that the letter be published in the pre-election issue. However, *The Varsity* had different ideas.

Dale F. Beyerstein, PhD IV  
Department of Philosophy

*Editor's note: The Grad Post affair having been sufficiently aired in these columns, no further letters on the subject will be considered for publication.*



# Forum

## Why review unicameral system?

I found the open meeting held by the Executive Committee of the Governing Council on April 11 very enlightening. While two hours could never allow for a full discussion of all the ramifications of the Macdonald report on unicameralism, there was much for the University community to reflect on over the next few weeks.

It was a relief to hear the idea of "supercommittees" and the proposal for the merging of Planning & Priorities and Academic Affairs criticised on practical, reasonable grounds. In fact, there appeared to be little about the report which the Executive Committee liked at all.

This view is one which I feel is shared by the vast majority of members of the

University community, after serious reflections about Dr. Macdonald's proposals. This leads me to ask, as Mrs. Paikin, the chairman, did: Why review the unicameral system at all? The present system of University governance is not perfect — no system is — but the days of the Senate and Board of Governors are now passed into history. The remarks made by Prof. Bliss and Dr. Kovrig notwithstanding, I would urge the Executive Committee to recommend to the Governing Council that the Macdonald report be shelved — indefinitely.

*Christopher H. Rogers  
Graduate student member of the  
Governing Council, 1977-78*

## More on thunder and lightning

This will express my appreciation of the *Bulletin* article (April 24) on our thunder and lightning research. But I would like to correct a possible misconception that might arise from the context. Most of our work (e.g. jet noise, sonic boom) is aimed ultimately at the practical objective of noise control. It is only the relatively small-scale effort on thunder that we describe as "curiosity-oriented".

The audible computer-generated thunder (starting with a photograph

of the initiating lightning stroke) was first produced by D. Kurtz and N.D. Ellis in mid-1973, following prior work by F. Lam and K.A. Leung, all in our group. Dipankar Roy has carried on with computer modelling of the "tortuosity" of lightning and "fine-tuning" of the model of thunder generation.

*H.S. Ribner  
Aerospace Studies*

## Reform group thanks supporters

We would like to take this opportunity to thank all those people who have supported us over the last few weeks in our campaign for election to the executive of the U of T Staff Association.

Naturally we were disappointed with the results of the vote at the annual general meeting. However, there are some encouraging signs. Approximately 27 percent of those who voted were convinced of the need for change within UTSA. Also, since the meeting we have had various messages of support. For

many people, UTSA does not provide enough.

Certification or not, the need for a much more representative staff association is evident.

We will continue to provide the necessary alternative within the organization and would like to talk to those on campus who share our concerns.

*David Askew  
Michael Jackel  
Deborah Palmer  
Catherine Waite*

## Staff OHIP contributions raised

Recently the provincial treasurer announced an 18.75 percent increase in premiums for standard OHIP coverage effective May 1978. The effect of this increase will be a raise in monthly premiums for single coverage from \$16 to \$19 and for family coverage from \$32 to \$38.

According to Frank Iacobucci, vice-president — internal affairs, "The original announcement of OHIP increases came very late in the University's budget deliberations, and after the salary and benefit negotiations with the faculty association had been through the mediation stage. As a result, the Governing Council at its meeting on March 16, in giving its approval to the Budget Committee's recommendations, the mediator's report, and the salary and benefit recommendations for the administrative staff, did so on the basis that the increase in OHIP premiums was to have minimum impact on the University's budget. Arising out of discussions, it was agreed by UTFA and accepted by UTSA that staff members' contributions to OHIP will be increased

to the following levels in the May payroll: single (standard) \$8.00, single (semi-private) \$9.25, family (standard) \$16.00, family (semi-private) \$18.50.

"The charge for semi-private coverage reflected above remains at \$1.25 single and \$2.50 family."

"A notice explaining the details of the increased rates and staff contributions will be included with the May monthly payroll statements."

### A decade of Baltic studies

The U of T Library and the Association for the Advancement of Baltic Studies have prepared an exhibition that will be on display in the Robarts Library (2nd floor) until June 4. "A decade of Baltic Studies" contains works produced since 1968 by people of Baltic origin living in western Europe, America and Australia. The selection of printed materials was made from the Baltic collection at the University Library.

## Enrolment to stay in steady state

*This letter from Director of Admissions William Kent was sent last month to principals and guidance counsellors at Ontario secondary schools:*

There has been a great deal of publicity during the past few weeks regarding possible admission cut-offs for programs in arts, science, and commerce at the University of Toronto. I am writing to put the public commentary in proper context.

As you are aware, during the past several years the University has adopted a policy of steady state enrolment. This has meant that the number of candidates for arts, science, and commerce programs has exceeded by a considerable margin the number of vacancies. The consequence of this deliberate restriction on first year intake has been that the academic cut-offs for admission to the above programs have risen dramatically. Last year, for example, we were unable to admit candidates to the St. George campus of the Faculty of Arts & Science with less than 74.5 percent on a complete Grade 13. Cut-offs at Scarborough and Erindale Colleges were 67.5 percent and 65 percent respectively. The actual cut-offs on all three campuses were, therefore, well in excess of the published minimum requirement of 60 percent and were among the highest in the province.

The University of Toronto, for the foreseeable future, plans to continue with its policy of steady state enrolment. It is likely that in future years the competition for places in arts, science, and commerce programs will become less intense, since there is every indication that the applicant pool across the

province will decline. Some of this decline has been anticipated by universities for a number of years, but the drop in participation rate of Grade 13 graduates has been larger than expected and would appear to be related to the present economic situation. This will make it possible for us this year to make offers to more able candidates.

The net effect of these developments for the coming year will almost certainly be a reduction in the academic cut-offs for admission to arts, science, and commerce programs. Where our cut-offs will fall is difficult to determine precisely at this time. However, it is our expectation based on current indicators that the academic cut-off for admission to the St. George campus may be 70 percent and the academic cut-offs for Erindale and Scarborough may be the published academic requirement of 60 percent.

I must emphasize that, contrary to press reports, these changes do not mean that the University will lower its academic standards. For example, the new dean of the Faculty of Arts & Science, Professor Arthur Kruger, has stated that he intends to emphasize the quality of the undergraduate program in his faculty.

I thought you would find it helpful to have this interim indication of our projected cut-offs for arts, science, and commerce. If you have any further questions regarding this, please do not hesitate to contact the Office of Admissions.

*William Kent  
Director of Admissions*

## International Congress

Government assistance is available to persons undertaking to invite an international congress to meet in Canada. Conference Management Associates will provide assistance in concert with appropriate agencies to individuals who wish to develop an effective invitation programme.

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References provided: First Congress on Education; Ministry of Culture & Recreation; Third International Congress on Cleft Palate; Canadian International Philatelic Exhibition; IGA Canada; and more.



# Events

## Monday, May 8

*Applications of the Diels-Alder Logic to the Synthesis of Natural Products*, colloquium.  
Prof. Samuel Danishefsky, University of Pittsburgh. 158 Lash Miller Chemical Laboratories. 4 p.m.

*Sensitivity Analysis for Linear Complimentary Problems with Applications*, seminar.  
Prof. C.R. Bector, University of Manitoba. 211 Rosebrugh Building. 2 p.m. (Industrial Engineering)

## Tuesday, May 9

*The role of zinc in the development of the brain and behavior of experimental animals*, first of three seminars.  
Dr. Harold Sandstead, Human Nutrition Laboratory, U.S. Department of Agriculture. 103 FitzGerald Building. 10 a.m. (Program in Human Nutrition)

*Discussion of the role of trace metals in clinical medicine*, second of three seminars.  
Dr. Harold Sandstead. South classroom, Toronto General Hospital. 2 to 4.30 p.m.  
*Zinc in clinical medicine*, last of three seminars.  
Dr. Harold Sandstead. G.I. city rounds, Academy of Medicine. 5.30 p.m.

## Wednesday, May 10

*Learning Disabilities in Children*, seminar for parents.  
Prof. John S. Prichard, Department of Paediatrics and Neurology Department, Hospital for Sick Children;  
Dr. Tom Humphries, Child Development Clinic, Hospital for Sick Children; and Ruth Baumann, special education teacher, Toronto Board of Education. Discussion period will follow presentations. Town Hall, St. Lawrence Centre. 8 p.m. Doors open at 7.30 p.m. (Hospital for Sick Children Foundation)  
*Spring Tea and Fashion Show*. Annual event sponsored by Women's Auxiliary of University Settlement, donations in aid of summer programs.

Fashions by Patricia White, shoes and bags by Gay Paree, show times 1.30 and 3 p.m. President's house, 93 Highland Ave. 1.30 to 4.30 p.m.  
*Baltic Roots*, exhibition. Juried exhibition of works, principally sculptures, by artists of Baltic origin to co-incide with the 6th conference of the Association for the Advancement of Baltic Studies. Art Gallery, Hart House, to June 4. Gallery hours: Monday, 11 a.m. to 9 p.m.; Tuesday-Saturday, 11 a.m. to 5 p.m.; Sunday, 2 to 5 p.m. (AABS and Estonian Art Centre)

## Thursday, May 11

*Sixth Conference on Baltic Studies*. Conference will be held May 11 to 13 in University College, registration from May 10. Daily sessions will be held on archaeology and ancient history, Baltic Jews, Baltic survival, bibliography, folklore, history, linguistics, literature, and social sciences; morning sessions from 9 to 10.30 a.m. and 10.30 a.m. to 12 noon, afternoon from 2 to 4 p.m. and 4 to 6 p.m. For details and locations of sessions, please check at registration desk.  
*Nationalism and the Politics of Resource Allocation*, keynote address.  
Prof. Teresa Rakowska-Harmstone, Carleton University. 10 a.m.

*Research Tools and Techniques in Baltic Studies*, symposium, 2 to 4 p.m. Registration at University College on Wednesday, May 10 from 2 to 10 p.m. and on Thursday, May 11 from 9 a.m. Registration fees: conference including luncheons and banquet \$60; conference only \$30, students and senior citizens \$15; daily \$10, students and senior citizens \$5. Information, 598-1207.  
*Art as Applied to Medicine Open House*. Work of the staff and students of the department. 3rd floor 256 McCaul St. 12 noon to 9 p.m.

## Friday, May 12

*Sixth Conference on Baltic Studies*. Conference at University College continues. For locations of sessions, please check at registration desk.  
*International Co-ordination of Baltic Studies: Perspective, Possibilities, Implementation*, symposium, 4 to 6 p.m.

Subjects of sessions and registration details please see listing Thursday, May 11. Information 598-1207.

*Poetry Reading*, special event with *Conference on Baltic Studies*. Baltic poetry in translation. Music Room, Hart House. 8 p.m.

## Saturday, May 13

*Sixth Conference on Baltic Studies*. Final day of conference at University College. For locations of sessions, please check at registration desk.  
*Ancestral Language Learning and Retention*, symposium on Baltic survival, 9 a.m. to 12 noon.  
*The Next Ten Years*, symposium, 4 to 6 p.m.  
Subjects of sessions and registration details, please see listing Thursday, May 11.  
*Baltic Studies Conference Luncheon*. Speaker: Prof. Marija Gimbutas, University of California at Los Angeles. Wetmore Hall, New College. 12 noon. Tickets \$6. Information, 598-1207.

*Baltic Studies Conference Banquet and Ball*. Speaker: Prof. Valters Nollendorfs, University of Wisconsin, president of the Association for the Advancement of Baltic Studies, AABS — *The Next Ten Years*. Great Hall, Hart House. Reception from 6.30 p.m., dinner at 7.30 p.m. Tickets \$20. Information, 598-1207.

## Sunday, May 14

*Ontario through the lens of an African student*, exhibition.  
Photographs by E. Nsereko. International Student Centre to May 19.

## Monday, May 15

*Aesthetics and Elementary Particle Physics*, first of six general lectures in 1978 *H.L. Welsh Lectures in Physics*.  
Prof. S.L. Glashow, Harvard University. Auditorium, Medical Sciences Building. 1.45 p.m.  
*Fundamental Physics Experiments Using Low Temperature Techniques*, second of six general lectures in 1978 *H.L. Welsh Lectures in Physics*.  
Prof. W.M. Fairbank, Stanford University. Auditorium, Medical Sciences Building. 3.45 p.m.

## Tuesday, May 16

*The Present Status of Black Holes I: Classical Black Holes*, third of six general lectures in 1978 *H.L. Welsh Lectures in Physics*.  
Prof. D.M. Sciama, Oxford University. Auditorium, Medical Sciences Building. 9.30 a.m.  
*On the Road to a Unified Theory*, fourth of six general lectures in 1978 *H.L. Welsh Lectures in Physics*.  
Prof. S.L. Glashow, Harvard University. Auditorium, Medical Sciences Building. 11 a.m.  
*The Present Status of Black Holes II: Quantum Black Holes*, fifth of six general lectures in 1978 *H.L. Welsh Lectures in Physics*.  
Prof. D.M. Sciama, Oxford University. Auditorium, Medical Sciences Building. 1.45 p.m.

## Wednesday, May 17

*Experiments on Freely Falling Electrons and a New Surface Shielding State in Copper*, first specialized lecture in 1978 *H.L. Welsh Lectures in Physics*.  
Prof. W.M. Fairbank, Stanford University. 103 McLennan Physical Laboratories. 9.30 a.m.  
*A Fluctuation Dissipation Theorem for Black Holes*, second specialized lecture in 1978 *H.L. Welsh Lectures in Physics*.  
Prof. D.W. Sciama, Oxford University. 103 McLennan Physical Laboratories. 11 a.m.  
*Future Developments in Elementary Particle Physics*, third specialized lecture in 1978 *H.L. Welsh Lectures in Physics*.

## Thursday, May 18

*Chemi-Energization*, colloquium.  
Prof. W. Adam, University of Puerto Rico. 158 Lash Miller Chemical Laboratories. 4 p.m.  
*Induction of IgM secretion by fusion of murine lymphoma with myeloma cells*, seminar.  
Dr. Reuben Laskov, Laboratory of Microbial Immunity, National Institutes of Health. 417 Best Institute. 12.30 p.m. (BBDMR)

## Friday, May 19

*A New Adventure in Synthesis and Structure: Homopolyatomic Zintl Anions*, colloquium.  
Prof. J.D. Corbett, Iowa State University. 158 Lash Miller Chemical Laboratories. 4 p.m.  
*Aspects of Galaxy Evolution*, seminar.  
Dr. Peter Biermann, Max-Planck Institut, Bonn. 137 McLennan Physical Laboratories. 2 p.m. (Please note time.)

## Tuesday, May 23

*Opera Excerpts*, third of six programs. Production by Opera Department of *Cox and Box* by Arthur Sullivan, and scenes from *Orfeo ed Euridice* (Gluck), *Don Pasquale* (Donizetti), *Eugene Onegin* (Tchaikovsky) and *La Traviata* (Verdi).

*Summer Gymnastics School*. For those 8 to 25 years of age, male and female. Participants will be grouped for skill progression using recreational gymnastic facilities in the special gymnasium at the Benson Building: creative dance and rhythmical gymnastics for girls; circuit training and track and field events for boys; swimming offered to all. Three hour sessions, mornings or afternoons, from July 4 to Aug. 25. Information and applications, telephone 978-3437. Early registration discounts deadline, May 15.

*The Search for Fractional Charges*, last of six general lectures in 1978 *H.L. Welsh Lectures in Physics*.  
Prof. W.M. Fairbank, Stanford University. Auditorium, Medical Sciences Building. 3.45 p.m.  
*Resources beyond the Biosphere*, seminars in aerospace sciences.  
Prof. Gerald K. O'Neill, Princeton University. Osler Hall, Academy of Medicine, 288 Bloor St. W. 8 p.m. (Aerospace Studies and Academy of Medicine)  
*Guitar and Harpsichord*, lunch time concert.  
Norbert Kraft and Bonnie Silver Kraft. Concert Hall, Royal Conservatory of Music. 12.15 p.m. Information, 978-3771. (Please note day.)

Prof. S.L. Glashow, Harvard University. 103 McLennan Physical Laboratories. 2 p.m.  
*Opera Excerpts*, first of six programs. Production by Opera Department of *Riders to the Sea* by Ralph Vaughan Williams, and scenes from *Martha* (Flotow), *Faust* (Gounod), *Thais* (Massenet) and *Così fan tutte* (Mozart). Programs presented staged and costumed, piano accompaniment. MacMillan Theatre, Edward Johnson Building. 8 p.m. Tickets \$1 available from box office from 5 p.m. evening of performance. Information, 978-3744.

*Opera Excerpts*, second of six programs. Production by Opera Department of *The Secret of Suzanna* by Wolf-Ferrari, and scenes from *Così fan tutte* (Mozart), *Madama Butterfly* (Puccini) and *The Rake's Progress* (Stravinsky). Programs presented staged and costumed, piano accompaniment. MacMillan Theatre, Edward Johnson Building. 8 p.m. Tickets \$1 available from box office from 5 p.m. evening of performance. Information, 978-3744.

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